



Luann G. Welmer, Clerk-Treasurer

**CITY COUNCIL MEETING  
CITY HALL  
TUESDAY, JANUARY 17, 2012  
6:00 O'CLOCK P.M.**

**I. Meeting Called to Order**

- A. Opening Prayer
- B. Pledge of Allegiance
- C. Roll Call
- D. Acceptance of Minutes

**II. Unfinished Business Requiring Council Action**

- A. Reading of a Resolution entitled "RESOLUTION NO. \_\_\_\_\_, 2012, RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA DETERMINING THAT AN AMENDMENT TO A DECLARATORY RESOLUTION AND A PROPOSED AMENDMENT TO DEVELOPMENT PLAN APPROVED AND ADOPTED BY THE CITY OF COLUMBUS REDEVELOPMENT COMMISSION CONFORMS TO THE PLAN OF DEVELOPMENT FOR THE CITY AND APPROVING THE AMENDMENT TO DECLARATORY RESOLUTION AND DEVELOPMENT PLAN." Ed Curtin.

**III. New Business Requiring Council Action**

- A. First Reading of an Ordinance entitled "ORDINANCE NO. \_\_\_\_\_, 2012, AN ORDINANCE AMENDING THE 2012 SALARY ORDINANCE." Luann Welmer.

#### **IV. Other Business**

A. Standing Committee and Liaison Reports.

B. Discussion Items:

- 1.) Possible Future Salary Ordinance Changes.
- 2.) Sale of Mayor's Vehicle and Purchase of Ice/Water Rescue Equipment.
- 3.) City Council Appointments to Boards, Committees and Commissions.
- 4.) Dates for Public Open House at City Hall.

C. Next regular meeting is scheduled for Tuesday, February 7, 2012 at 6:00 o'clock P.M. in City Hall.

D. Adjournment.

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE COMMON COUNCIL OF  
THE CITY OF COLUMBUS, INDIANA DETERMINING THAT  
AN AMENDMENT TO A DECLARATORY RESOLUTION AND  
A PROPOSED AMENDMENT TO DEVELOPMENT PLAN APPROVED  
AND ADOPTED BY THE CITY OF COLUMBUS REDEVELOPMENT  
COMMISSION CONFORMS TO THE PLAN OF DEVELOPMENT  
FOR THE CITY AND APPROVING THE AMENDMENT TO  
DECLARATORY RESOLUTION AND DEVELOPMENT PLAN**

WHEREAS, on October 3, 2011, the City of Columbus Redevelopment Commission (the "Redevelopment Commission") approved and adopted a Resolution (the "Resolution") designating an area of the City of Columbus, Indiana described on Exhibit A to the Resolution (the "Expansion Area") as an expansion to the Central Economic Development Area and as an economic development area pursuant to Indiana Code Section 36-7-14-41, and approving a proposed amendment to the development plan for the Central Economic Development Area as set forth in Exhibit B to the Resolution (the "2011 Plan Amendment"); and

WHEREAS, the Redevelopment Commission has submitted the Resolution and the 2011 Plan Amendment to this Common Council; and

WHEREAS, on November 9, 2011, the City of Columbus Plan Commission approved and adopted a resolution (the "Approving Order") approving the Resolution and the 2011 Plan Amendment and determining that the Resolution and the 2011 Plan Amendment conform to the plan of development for the City of Columbus, Indiana, and has submitted the Approving Order to this Common Council.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Columbus, Indiana, as follows:

SECTION 1. The Resolution and the 2011 Plan Amendment for the Expansion Area conform to the plan of development for the City of Columbus, Indiana.

SECTION 2. This Common Council hereby approves the Resolution, the Approving Order and the 2011 Plan Amendment, including without limitation the determination that the Expansion Area is an economic development area pursuant to Indiana Code Section 36-7-14-41.

SECTION 3. This Resolution shall be in full force and effect immediately from and after its passage.

PASSED by the Common Council of the City of Columbus, Indiana, this \_\_\_\_ day of \_\_\_\_\_, 2011.

CITY OF COLUMBUS, INDIANA

\_\_\_\_\_  
Presiding Officer

Attest:

\_\_\_\_\_  
Clerk-Treasurer

Presented by me to the Mayor of the City of Columbus at \_\_\_\_\_.m., on the \_\_\_\_ day of \_\_\_\_\_, 2011.

\_\_\_\_\_  
Clerk-Treasurer

This Resolution approved and signed by me, the Mayor of the City of Columbus, at \_\_\_\_\_.m., on the \_\_\_\_\_ day of \_\_\_\_\_, 2011.

\_\_\_\_\_  
Mayor

## EXHIBIT A

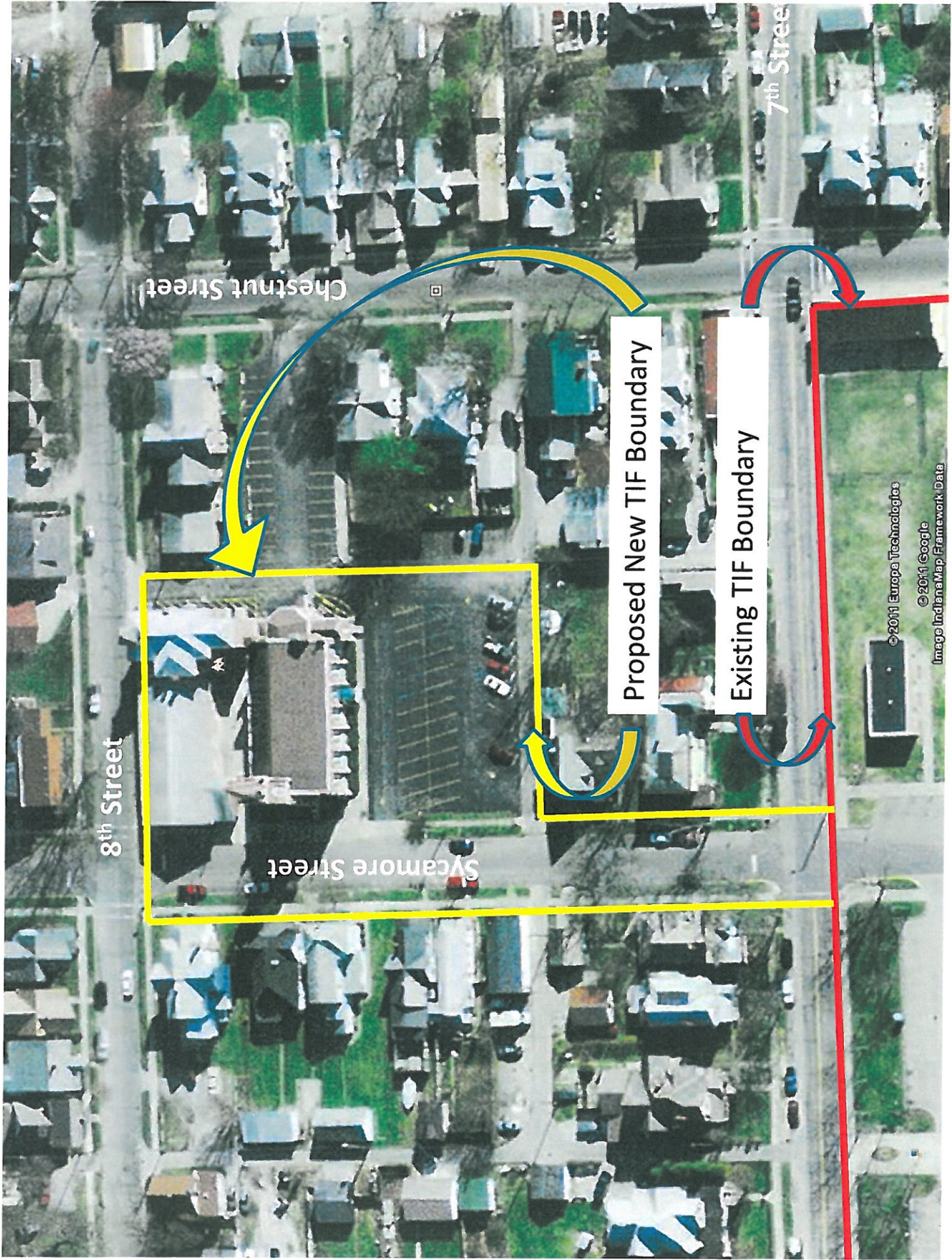
### Description of the Expansion Area

The expansion of the Central Area TIF would begin at the south right of way line of 7<sup>th</sup> Street of the west right of way line of Sycamore Street extended, the north along the west right of way line of Sycamore Street to the south right of way line of 8<sup>th</sup> Street, then east along the south right of way line of 8<sup>th</sup> Street to the east right of way line of the north south alley, then south along the east right of way line of the north south alley to the south right of way line of the east west alley, approximately 250 feet then west along the south right of way line of said alley to the east right of way line of Sycamore Street, then south along the east right of way line to the south right of way line to the 7<sup>th</sup> Street, then west along the south right of way line to the point of beginning.

## EXHIBIT B

### Description of Proposed Redevelopment Activities in the Expansion Area

The former St. Bartholomew site is a proposed housing project with a mix of market rate and affordable apartments utilizing the former school and sanctuary.



8th Street

Chestnut Street

7th Street

Sycamore Street

Proposed New TIF Boundary

Existing TIF Boundary

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ORDINANCE NO. \_\_\_\_, 2012  
AMENDED FROM ORDINANCE NO. 24, 2011  
2012 SALARY ORDINANCE

AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY  
OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2012.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS INDIANA:

SECTION I - SALARIED

That, and from after the first day of January, 2012, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "MAXIMUM." The "Entry" column is entered as a guideline for suggested beginning salary.

	SALARY ENTRY	SALARY MAXIMUM
PUBLIC SAFETY		
Director of Public Safety .....	\$ 47,120	\$ 67,315
ANIMAL SHELTER		
Animal Control Manager .....	\$ 30,599	\$ 43,713
Animal Control Officer (4) .....	\$ 24,574	\$ 35,106
AVIATION		
Manager .....	\$ 50,506	\$ 72,152
Office Supervisor .....	\$ 23,936	\$ 34,194
Maintenance Manager.....	\$ 36,614	\$ 52,306
BOARD OF WORKS		
Citizens Members(2) .....	\$ 1,728	\$ 2,469
CITY HALL		
Building Supervisor .....	\$ 33,814	\$ 48,305
CLERK-TREASURER		
Administrative Assistant .....	\$ 23,185	\$ 32,625
Chief Deputy Clerk Treasurer .....	\$ 29,490	\$ 42,129
Accts Payable/Receivable .....	\$ 27,604	\$ 38,663
Payroll and Benefits Manager .....	\$ 29,461	\$ 42,088
Accounting Specialist.....	\$ 28,126	\$ 40,181
COMMUNITY DEVELOPMENT		
Executive Director .....	\$ 47,120	\$ 67,315
Program Manager .....	\$ 31,307	\$ 44,725
Secretary .....	\$ 23,649	\$ 33,784
INFORMATION SERVICES		
Manager of Information Service .....	\$ 51,122	\$ 73,031
Asst Manager of Information Services .....	\$ 36,660	\$ 52,372
Technician .....	\$ 28,840	\$ 41,200

	SALARY ENTRY	SALARY MAXIMUM
ENGINEERING		
City Engineer .....	\$ 53,552	\$ 76,504
Assistant Engineer .....	\$ 43,555	\$ 62,221
Senior Engineering Technician .....	\$ 35,983	\$ 51,404
Engineering Technicians (3) .....	\$ 26,532	\$ 37,903
FIRE DEPARTMENT		
Assistant Mechanic.....	\$ 27,596	\$ 39,423
Chief .....	\$ 43,988	\$ 62,840
Deputy Chief (2).....	\$ 37,412	\$ 53,446
Battalion Chiefs (3) .....	\$ 36,222	\$ 51,746
Public Information Officer .....	\$ 34,948	\$ 49,925
Investigator/Inspectors (2) .....	\$ 34,948	\$ 49,925
Master Mechanic .....	\$ 36,222	\$ 51,746
Captains (6) .....	\$ 34,948	\$ 49,925
Training Officer .....	\$ 34,948	\$ 49,925
Lieutenants (12) .....	\$ 33,829	\$ 48,327
Sergeants (6) .....	\$ 32,263	\$ 46,090
Firefighters (60) .....	\$ 29,590	\$ 42,272
Fire Systems Operator .....	\$ 23,652	\$ 33,789
Records Clerk .....	\$ 23,652	\$ 33,789
HUMAN RIGHTS		
Director .....	\$ 47,121	\$ 67,315
Deputy Director .....	\$ 30,495	\$ 43,565
Secretary .....	\$ 23,649	\$ 33,784
Secretary - Personnel.....	\$ 23,649	\$ 33,784
MAYOR'S OFFICE		
Executive Secretary .....	\$ 25,754	\$ 36,792
MOTOR VEHICLE HIGHWAY		
Street & Recycling Supervisor .....	\$ 42,073	\$ 60,104
METROPOLITAN PLANNING		
Manager.....	\$ 41,788	\$ 59,697
PARK AND RECREATION		
Director of Parks & Recreation .....	\$ 56,041	\$ 80,059
Assistant Director of Parks & Rec .....	\$ 41,959	\$ 59,941
Director of Business Services .....	\$ 41,959	\$ 59,941
Administrative Assistant.....	\$ 30,230	\$ 43,185
Director of Park Operations .....	\$ 41,959	\$ 59,941
Park Maintenance Manager.....	\$ 37,175	\$ 53,107
Director of Sports Program and Athletic Facilities..	\$ 41,136	\$ 59,941
Accounts Payable Specialist.....	\$ 23,649	\$ 33,784
Sports Coordinator.....	\$ 26,704	\$ 38,913
Director of Recreation .....	\$ 41,958	\$ 59,941
Secretary - Park Operations .....	\$ 23,649	\$ 33,784
Customer Service Specialist.....	\$ 22,510	\$ 33,784
Payroll/HR Specialist.....	\$ 23,649	\$ 33,784
Project & Resource Development Director.....	\$ 37,175	\$ 53,107
Recreation/CGC Program Manager.....	\$ 35,155	\$ 50,221
Marketing Coordinator .....	\$ 27,239	\$ 38,913
Aquatics Director.....	\$ 35,293	\$ 50,419
Project Planning Director.....	\$ 27,239	\$ 38,912

	SALARY ENTRY	SALARY MAXIMUM
The Commons Manager.....	\$ 37,175	\$ 53,107
The Commons Administrative Asst .....	\$ 22,960	\$ 33,784
Receptionist/Lead Secretary CGC/FFY....	\$ 23,649	\$ 33,784
Hamilton Center Secretary.....	\$ 23,649	\$ 33,784
Hamilton Center Operations Manager.....	\$ 25,837	\$ 36,909
Hamilton Center Manager.....	\$ 27,171	\$ 38,817
POLICE PARKING METER OFFICE		
Secretary .....	\$ 22,838	\$ 32,625
Meter Attendants (1) .....	\$ 21,099	\$ 30,142
PLANNING DEPARTMENT		
Director .....	\$ 51,293	\$ 73,275
Assistant Director .....	\$ 42,439	\$ 60,627
Senior Planner(2).....	\$ 33,758	\$ 48,155
Associate Planners (2) .....	\$ 29,294	\$ 40,469
Assistant Planner .....	\$ 24,570	\$ 35,802
Enforcement Coordinator.....	\$ 30,605	\$ 43,722
Secretary.....	\$ 23,650	\$ 33,785
POLICE DEPARTMENT		
Chief .....	\$ 43,988	\$ 62,840
Deputy Chief (1).....	\$ 37,412	\$ 53,446
Captains (2) .....	\$ 34,948	\$ 49,925
Lieutenants (10) .....	\$ 33,829	\$ 48,327
Sergeants (15) .....	\$ 32,263	\$ 46,090
Patrol Officers (48) .....	\$ 30,573	\$ 43,675
Mechanic .....	\$ 27,597	\$ 39,424
Secretary - Chief .....	\$ 23,649	\$ 33,784
Secretary (2) .....	\$ 22,838	\$ 32,625
Record Clerks (2) .....	\$ 22,838	\$ 32,625
RISK MANAGEMENT		
Admin. Assistant.....	\$ 23,649	\$ 33,784
Loss Control Coordinator .....	\$ 34,493	\$ 49,275
SANITATION		
Office Administrator .....	\$ 24,687	\$ 35,267
Secretary.....	\$ 23,650	\$ 33,785
TRAFFIC DEPARTMENT		
Foreman .....	\$ 28,861	\$ 41,231
TRANSIT		
Coordinator .....	\$ 28,861	\$ 41,231
Operations Asst .....	\$ 24,687	\$ 35,267
TECHNOLOGY ADVISORY COMMITTEE		
Community Information Technology Executive....	\$ 47,802	\$ 68,289

## SECTION II - HOURLY

That, and from after the First day of January, 2012, the following hourly employees of the City of Columbus, Indiana shall receive no more than the rate listed below the column named "MAXIMUM." The "ENTRY" column is entered as a guideline for a suggested beginning salary.

	ENTRY	MAXIMUM
HUMAN RESOURCES		
Assistant .....	\$ 9.16	\$13.09
ANIMAL SHELTER		
Full Time Laborer .....	\$ 9.52	\$ 13.60
AVIATION		
Maintenance Laborer (2) .....	\$ 11.19	\$ 15.98
Part Time Laborers (4) .....	\$ 7.69	\$ 10.99
CITY HALL		
Building and Grounds Maintenance (2) .....	\$ 10.69	\$ 15.27
Custodian (2).....	\$ 10.08	\$ 14.40
CLERK TREASURER		
COMMUNITY DEVELOPMENT		
ENGINEERING		
FIRE DEPARTMENT		
HUMAN RIGHTS		
MAYOR'S OFFICE		

		ENTRY	MAXIMUM
MOTOR VEHICLE HIGHWAY			
Foreman .....	\$	13.02	\$ 18.60
Operators (5) .....	\$	12.46	\$ 17.80
Drivers (11) .....	\$	11.87	\$ 16.95
PARK AND RECREATION - Full Time			
Athletic Facilities Assistant Team Leader.....	\$	12.18	\$ 17.75
Assistant Head Custodian FFY.....	\$	12.43	\$ 17.75
Mechanic (2).....	\$	14.86	\$ 21.23
Assistant Mechanic .....	\$	12.42	\$ 17.75
Maintenance Supervisor .....	\$	14.83	\$ 21.19
General Operator .....	\$	12.42	\$ 17.75
Head Custodian .....	\$	13.30	\$ 19.00
Assistant Team Leader - Grounds (2)	\$	12.42	\$ 17.75
Head Custodian FFY.....	\$	13.30	\$ 19.00
Team Leader - Grounds.....	\$	13.30	\$ 19.00
Athletic Facilities Supervisor .....	\$	14.84	\$ 21.20
Athletic Facilities Laborer (2) .....	\$	10.07	\$ 14.40
Team Leader .....	\$	13.30	\$ 19.00
Laborer - Maintenance and Grounds (5)	\$	10.07	\$ 14.40
Assistant Team Leader .....	\$	12.42	\$ 17.75
Donner Custodian .....	\$	10.07	\$ 14.40
Custodian - FFY (4).....	\$	10.07	\$ 14.40
PARK AND RECREATION - Part Time & Seasonal			
Park Patrol (6) .....	\$	9.01	\$ 14.98
Part Time Maintenance & Grounds Laborer (11) ...	\$	7.25	\$ 10.59
Office Worker (3) .....	\$	7.25	\$ 12.18
Landscape Mgmt. Interns (4) .....	\$	7.25	\$ 10.59
Police Security (Off Duty) .....	\$	30.74	\$ 43.92
Recreation Staff Member (50) .....	\$	7.25	\$ 14.92
Donner Night Supervisor (8) .....	\$	7.25	\$ 10.22
Donner Pool Guards (35) .....	\$	7.25	\$ 13.16
Donner Center Part Time Custodian .....	\$	7.25	\$ 10.59
Donner Pool Staff Member (50).....	\$	7.25	\$ 21.01
Custodian - FFY.....	\$	7.25	\$ 10.59
Marketing Coordinator.....	\$	12.45	\$ 18.70
Secretary Park OPS.....	\$	10.56	\$ 16.23
PARK AND RECREATION - NON REVERTING			
The Commons Maintenance Team Leader.....	\$	13.30	\$ 19.00
The Commons Maintenance Asst. Team Leader.	\$	12.42	\$ 17.75
The Commons Maintenance Labor (4).....	\$	10.07	\$ 14.40
Hamilton Center Staff Member (PT) (35) .....	\$	7.25	\$ 21.64
Customer Service Specialist.....	\$	7.25	\$ 9.46
Athletic Facilities Laborer (FT) .....	\$	10.07	\$ 14.39
Recreation Leaders (25) .....	\$	7.25	\$ 14.92
Gymnastics Staff Members (20) .....	\$	7.25	\$ 18.39
Sports Staff Members (50) .....	\$	7.25	\$ 20.35
Concession/Batting Cage Attendants (PT) (12)....	\$	7.25	\$ 12.78
RISK MANAGEMENT			
PLANNING DEPARTMENT			
POLICE DEPARTMENT			

Part-time Secretary.....	\$	-	\$	-
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#### SANITATION

Foreman .....	\$	13.02	\$	18.60
Operator (4).....	\$	12.46	\$	17.80
Drivers (16) .....	\$	11.87	\$	16.95
Part Time Driver (5) .....	\$	9.66	\$	13.80

ENTRY	MAXIMUM
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#### SHOP AND GARAGE

Mechanic .....	\$	14.45	\$	20.65
Mechanic's Assistant.....	\$	12.46	\$	17.80
Driver.....	\$	11.87	\$	16.95

#### TRAFFIC

Drivers (4) .....	\$	11.87	\$	16.95
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#### TRANSIT

Bus Driver (13) .....	\$	11.87	\$	16.95
Mechanic .....	\$	14.45	\$	20.65
On-Call Driver (7) .....	\$	11.87	\$	16.95

### SECTION III - OTHER PAYMENTS

The Following Maximum Expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

#### AVIATION

Overtime .....	\$	3,878
Faithful Service Pay .....	\$	1,200

#### ANIMAL SHELTER

Overtime .....	\$	9,336
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#### BOARD OF WORKS

Faithful Service Pay .....	\$	37,900
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#### CITY HALL

Overtime .....	\$	4,030
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#### FIRE DEPARTMENT

Scheduled Overtime .....	\$	155,798
Unscheduled Overtime .....	\$	112,021
Longevity (Per Policy) .....	\$	439,698
Additional Service (Per Policy) .....	\$	8,400
Holidays (Per Policy) .....	\$	226,228
Uniforms (\$900 Per Person) .....	\$	85,500
College Credit (Per Policy) .....	\$	57,900
Hazmat Certification Pay .....	\$	28,500
EMS Certification Pay .....	\$	70,000
Military Service Pay .....	\$	15,000

#### HUMAN RIGHTS

Overtime .....	\$	480
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MOTOR VEHICLE HIGHWAY  
Overtime ..... \$ 93,666

PARK AND RECREATION  
Overtime ..... \$ 63,358  
Faithful Service Pay..... \$ 6,100

PLANNING DEPARTMENT  
Supplemental Pay..... \$ 1,380

POLICE DEPARTMENT  
School Guard Maximum (Per Day) ..... \$31.52  
Overtime ..... \$ 163,737  
Longevity (Per Policy) ..... \$ 241,000  
Additional Service Pay and  
Detective Incentive Pay (per policy)..... \$ 26,572  
Uniforms (\$900 Per Officer) ..... \$ 69,000  
College Credit & Military Pay (Per Policy) ..... \$ 172,144  
Shift Differential (5% & 10%) ..... \$ 164,435  
Total Per Deim for School Guards..... \$ 112,494  
Uniforms (\$500 Per Parking Attendant) ..... \$ 500

SANITATION  
Overtime ..... \$ 74,882

SHOP AND GARAGE  
Overtime ..... \$ 12,662

TRAFFIC DEPARTMENT  
Overtime ..... \$ 20,382

TRANSIT DEPARTMENT  
Overtime ..... \$ 40,160  
Faithful Service..... \$ 2,200

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the \_\_\_\_ day  
of \_\_\_\_\_, 2012, by vote of \_\_\_\_ ayes and \_\_\_\_ nays.

\_\_\_\_\_  
Presiding Officer of the Common Council  
of Columbus, Indiana

ATTEST:

\_\_\_\_\_  
Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this \_\_\_\_ day of \_\_\_\_\_, 2012,  
at \_\_\_\_ o'clock, \_\_.M.

\_\_\_\_\_  
Clerk-Treasure of the City of  
Columbus, Indiana

Approved and signed by me this \_\_\_\_ day of \_\_\_\_\_, 2012, at \_\_\_\_ o'clock \_\_\_\_M.

\_\_\_\_\_  
Mayor of the City of Columbus, Indiana

## Suggested Amendments to the 2012 Salary Ordinance

### Page 1

#### Board of Works:

1. Change Citizen Member Count to Two (2)
2. Reduce Salary Minimum \$1728, Salary Maximum \$2469

### Page 3

#### Police Department

3. Change Deputy Chief Count to One (1)
4. Change Captain Count to Two (2)
5. Change Lieutenant Count to Ten (10)
6. Change Sergeant Count to Fifteen (15)

### Page 6

#### Transit

7. Change Bus Driver (13) Salary Minimum \$11.87, Salary Maximum \$16.95
8. Change On-Call Driver (7) Salary Minimum \$11.87, Salary Maximum \$16.95

Flat Raise	1.03
Hourly	1.03
Parttime	1.03